


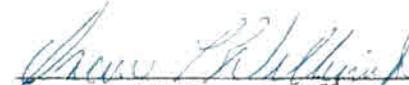
## Memorandum of Understanding

The follow constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration, (VHA) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 on Veterans Choice Program (VCP) Chief Business Office (CBO) Provider Agreements.

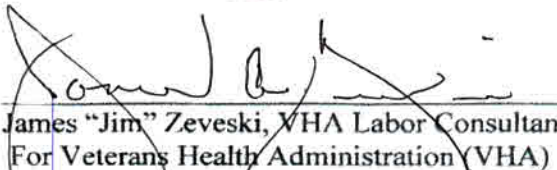
1. Any training related to the VCP Provider Agreement and VCP Home Health Aide for bargaining unit employees shall be on duty time.
2. No bargaining unit employees will be adversely impacted with regards to their performance plans under the VCP Provider Agreements.
3. NVAC reserves its right to address matters related to the VCP Provider Agreements as they occur.
4. NVAC will be provided notice for facilities that have more than one AFGE Local at their location on their plans to implement VCP Provider Agreements in accordance with Article 47 Section 4 of the VA/AFGE Master Agreement.
5. Upon their receipt the appropriate management official shall provide a copy of this MOU to AFGE Local Presidents that are involved in the VCP Provider Agreements.

  
Robyn Stanton, VA Labor Specialist  
For the Department of Veterans Affairs (VA)

4/27/16  
Date

  
Oscar L. Williams Jr., 2<sup>nd</sup> Exec Vice President  
AFGE National Veterans Affairs Council #53

4/27/2016  
Date

  
James "Jim" Zeveski, VHA Labor Consultant  
For Veterans Health Administration (VHA)

4/27/2016  
Date